

Listen to the guests on this radio chat show speaking about the difference between work-related stress and burnout.

Optional activity:

While you listen, decide whether the following sentences are true or false.

Sentence	True or false?
1 Pam has written a book about health problems at work	
2 Steve is suffering from work burnout	
3 Steve wrote some parts of Pam's book	
4 Burnout and stress are not the same	
5 People do not always know when they have burnout	
6 Steve changed his personality when he was ill	
7 Steve made an appointment with the doctor	
8 Steve's health improved without medication	

H: Host (Helen)

P: Psychologist (Pam)

S: Sufferer (Steve)

H: I'd like to thank you both for coming along today. Pam, this is your new book "Taking the Blues out of Work - how to deal with work-related health problems".

P: Yes.

H: And Steve. You've just recovered from work burnout – one of the most serious – and common - work related problems – yes?

S: Yes, that's right. I'm in the book! (laughing). Pam used me as a case study.

P: Yes. Steve came along to my clinic for help. He had a serious case of burnout. He followed a course of therapy and ...

S: ... and she helped me to get my health back again.

H: That's great. It's good to hear there's a happy ending.

Pam, could you tell us what work burnout actually is? Aren't we just talking about stress here? Is there a difference?

P: Yes! There is a difference. A very big difference. But that's a good question because most people make the mistake of thinking that burnout is just another word for stress – so I'll start with that.

Everyone understands stress. We live in a world where stress is part of our everyday lives. Burnout can be the result of too much stress but it isn't the same thing. I once heard somebody say that if stress is like drowning in an overload of work, burnout is more like being all dried up. With stress we lose our energy, with burnout we lose much more – our motivation, our hope ... and one very important difference between stress and burnout is that we know when we are stressed but we don't usually realise we are suffering from burnout ...

H: ...until it's too late.

P: Exactly.

H: Steve, how did you know that your problem was more serious than just being stressed?

S: Well, I didn't realise myself. Other people realised first. I changed my behaviour and started feeling really negative and cynical about everything. That wasn't me at all. I've always been a happy-go-lucky sort of bloke.

It got to the point where I felt so hopeless and depressed that I couldn't even face getting up in the morning. My wife made me an appointment with the doctor. He was helpful and referred me to Pam.

P: Steve was lucky to have the support of his family and friends. It's difficult to get better on your own. It's important to do normal things, exercise, socialise, go for a walk, meet a friend for a coffee ...

H: And did Steve need medication?

S: No.

P: We decided to try with everything else first ... medication can be effective, anti-depressants aren't the same these days as they used to be but Steve got better without any. In fact it was something he felt quite strongly about.

S: I don't even like taking an aspirin unless I really have to so I think I made a real effort to listen to Pam and do the things she suggested. I even started meditating!

H: Meditating?

P: Yes, it can really help. It calms the mind and helps to shut out the world's distractions.

H: And how are you now Steve?

S: I feel great. Better than I have for years (laughing)

H: I'm glad to hear it .. now let's talk a bit ... (fade out)

Answer key: 1 True; 2 False; 3 False; 4 True; 5 True; 6 True; 7 False; 8 True.